

WAYWARD WINDS LAVENDER SUMMER STAFF

JOB DESCRIPTION 2026

We are always excited to hear from hardworking, kind, and dependable people who are interested in being part of our team. At Wayward Winds Lavender, we value employees who take pride in their work, enjoy helping others, and are willing to jump in where needed.

Our work may include customer service, retail support, plant care, farm tasks, harvest work, event support, and general day-to-day help around the farm and business. Some positions are customer facing, while others are more focused on behind the scenes work. Because of this, we look for team members who are adaptable, positive, and ready to contribute wherever needed.

What We're Looking For

We are looking for people who are:

- Reliable and punctual
- Friendly and professional
- Willing to learn
- Comfortable working independently and as part of a team
- Able to stay productive and focused during busy times as well as slow times
- Comfortable working in a fast paced, hands-on environment
- Able to communicate clearly and respectfully
- Interested in helping create a welcoming experience for customers and guests

Job Responsibilities

We are hiring for two different job positions: Harvest Crew and Farm Stand Crew. While responsibilities may differ between the two positions, general responsibilities may include:

- Assisting customers in a friendly and helpful manner
- Have a reasonable knowledge of the products being sold
- Selling products and answering basic questions
- Stocking, cleaning, organizing, and maintaining work areas

- Helping with lavender plants, harvest, or other farm related tasks
- Assisting with events, classes, or seasonal activities
- Preparing products, displays, or materials as needed
- Supporting daily operations and helping the team where needed

Qualifications

Preferred qualifications include:

- Ability to stand, walk, bend, and lift throughout the shift
- Ability to work indoors and outdoors in varying weather conditions
- Strong attention to detail
- A positive attitude and willingness to help with a variety of tasks
- Previous retail, farm, harvest, nursery, hospitality, or customer service experience is a bonus

No matter your level of experience, we value a strong work ethic, a good attitude, and a willingness to learn.

Schedule / Seasonal Notes

Positions may be full-time, part-time, or seasonal depending on the needs of the business. Weekend availability, holiday availability, or flexibility during peak seasons may be required. ALL Wayward Winds Employees are required to work during Festival Weekend (July 10th, 11th, and 12th).

Positions may begin as soon as early June and run through mid-late August. We understand many employees will be heading back to school around the time we are ending. We are willing to work with your schedule/end dates to accommodate this.

Please let us know in your application what your weekly availability is, as well as any dates you need off. It is our goal to have every employee's schedule for the summer created BEFORE the farm opens in June. This way, everyone can make their summer plans and have a steady and reliable schedule, rather than one that changes weekly. We will make every effort to accommodate requested days off.

Why Work With Us

We care about creating a workplace where people feel respected, supported, and appreciated. We want team members who enjoy meaningful work and want to be part of something special.

Harvest Crew

JOB SUMMARY: This job offers more flexibility (approximately 3 days of work per week). It is physically demanding and often is out in a field in the hot sun. If you enjoy the rewards that come with working hard with a team and seeing your accomplishments, you will love this job! If you need more flexibility in your summer schedule, this may be a better choice for you. Despite the hard work this job requires, it is a fun crew to work on. We know how to work hard and have fun. Crew members often bring earbuds and listen to music or podcasts while out in the harvest field. We are paying you more than the farmstand crew because it is harder work and because of this we also expect you to work hard.

PAY: 2026 Harvest Crew wage is \$16.00/hour

- You will work about 3 days a week once harvest starts. This is partly to ensure you stay fresh and recover from the hard days of work. We don't want to burn you out.
- Harvest Crew may start earlier in the morning and end earlier in the afternoon than our summer Farm Stand Crew, to avoid working hard during the heat of the day. Start time will vary depending on the job being done each day.
- This position is physically demanding and requires self-motivated workers who are willing to work outside in the sun for several hours at a time.
- You should be able to lift at least 40 lbs and be able to stand in a field bent over at the waist for several hours at a time, and climb ladders.
- We will work at off-site fields as well as our own. Your Harvest Manager will let you know ahead of time which location we will be harvesting. If harvesting at an off-site location, we will meet at our farm first and can help coordinate rides from there.
- Harvest Crew must follow our [dress code policy](#).
- Harvest Crew tasks include (but are not limited to):
 1. Harvesting lavender for drying or oil
 2. Bundling lavender to dry

3. Bundling lavender for a bouquet
4. Hanging lavender to dry
5. Loading and unloading truck and trailer to and from off-site harvest
6. Unloading customers who arrive with lavender for distilling
7. Pruning lavender
8. Field clean-up (raking, blowing off fabric, sweeping, weeding, taking compost to compost heap)
9. Cleaning barns & greenhouses
10. Watering greenhouse
11. Stripping lavender
12. Sifting lavender
13. Bagging dried bud
14. Cleaning lavender
15. Boxing lavender
16. Work the U-Pick station
17. You may be called upon to work the farm stand in a pinch
18. Harvest and bundle fresh cut for large orders
19. Other tasks as needed

Farm Stand Crew

JOB SUMMARY: This is a fun crew to work on with a diverse offering of tasks. It requires flexibility and willingness to try new things. This position will require working weekends. If you cannot work weekends consider working the harvest crew. Farm Stand Crew gets an equal split of any/all of the tips generated on the day you work.

PAY: 2026 Farm Stand wage is \$15.75/hour

- Farm Stand is open daily during the season from 10am-5pm. Start time each day at 9:30 am and end time at 5:30 pm each day. This is a great position if you are looking for full-time hours!
- Additional staffing will be needed for summer farm events and classes in the evenings. We will do our best to accommodate your availability.
 - a. If you are taking summer classes or have a second job, please tell us in advance what your other job or class schedule is. We will work very hard to

accommodate you. This will work best if you give us your school or work schedule at the beginning of the summer.

- b. Volunteers to work events and classes are greatly appreciated and will be given priority for scheduling. If there are no volunteers you may still be scheduled to work an event or class.
 - c. If working an evening event, you will be scheduled to start work later in the day, rather than at 9:30am.
- You should be able to lift at least 35 lbs.
 - Farm Stand Crew must follow our [dress code policy](#).
 - Farm Stand Crew tasks include (but are not limited to):
 1. Working the farm store
 2. Providing customers service to our guests
 3. Having product knowledge and answering guest questions
 4. Restocking products on shelves
 5. Dusting products
 6. Working check out register
 7. Packing/bagging purchases for guests
 8. Preparing refreshments for guests
 9. Working u-pick stand
 10. Harvesting small bundles of lavender for guests
 11. Helping with classes and events
 12. Cleaning kitchen area
 13. Cleaning & maintaining eating areas
 14. Cleaning & maintaining barns, sheds, and greenhouses
 15. Helping to maintain general appearance of farm
 16. Clean and maintain porta-potty
 17. Picking up dog poop as needed (sometimes guests forget...)
 18. Helping in greenhouse: watering, potting up, and propagating
 19. Helping to direct parking
 20. Harvest lavender in smaller amounts for specific orders, customers, or other farm purposes. Just because you are not Harvest Crew does not mean that you won't be harvesting occasionally on our onsite field.
 21. Bundling lavender
 22. Hanging lavender
 23. Stripping lavender
 24. Sifting lavender
 25. Boxing lavender

26. Labeling products
27. Other tasks as needed

How to Apply

If you are interested in working with us, please fill out the application or send your resume and a short introduction to jayson@waywardwindslavender.com. We would love to hear from you!

If you have any questions regarding these job descriptions please email me.

Looking forward to seeing your application!

Jayson Hoyt

Farm Manager at Wayward Winds Lavender

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